

CAMP SHILOH

STAFF COVENANT

I believe that Jesus Christ died for my sins and, having trusted in His finished work on the cross for me, I know I have been born again.

I believe and teach the following doctrines, which are Biblical and Baptistic:

1. The Bible is the only authority for faith and practice.
2. Only those who have been born again and baptized can be members of the church.
3. The only Biblical mode of baptism is by immersion.
4. Separation of church and state.
5. Priesthood of the believer and individual soul liberty.
6. The security of the believer.
7. The autonomy of the local church.

I do not participate in questionable amusements, believing my body to be the temple of the Holy Spirit, and desiring that my life shall glorify Him at all times, and will teach total abstinence from smoking, drinking alcoholic beverages, taking illegal drugs, gambling and dancing, as the only acceptable standard for God's people.

I shall seek to be guided by the Holy spirit in all matters pertaining to my daily life in camp, and will determine to so abide in the Lord that it is evident to all with whom I fellowship that each day I have been in touch with the Lord, that a precious portion of His Word will be blessed to my heart daily and my life shall be a sweet fragrance for the Lord.

I agree to participate in all camp activities, keeping in mind the specific objectives of these activities for the campers.

I agree to participate in all staff meetings and to contribute worthwhile suggestions

I agree to maintain an attitude of friendliness to all, to show no favoritism, and to eliminate personal prejudices.

I agree to endeavor to create a spirit of cooperation and loyalty in my group toward the whole camp program.

I agree to maintain a Christian-like example of sacredness of speech, modest dress, and observance of camp rules.

I agree to take a personal interest in each individual member of my group, and to seek ultimately to lead him or her to the Lord.

I agree to be alert to the health needs of the campers and to be accident conscious at all times.

I subscribe whole heartedly and without reservation whatsoever to the foregoing.

CODE OF ETHICS FOR CAMP SHILOH VOLUNTEER WORKERS

Camp Shiloh believes that children are an "heritage of the Lord" (Psalm 127:3). God pronounces a curse upon those who would offend one of these little ones (Matthew 18:6). Recognizing our God-given responsibilities, our camp workers agree to abide by the following principles:

- * Our first priority in leading young people will be to seek their welfare; physically, socially, educationally, and spiritually (Luke 2:52).
- * Once a minor is placed in our care, we need to take all reasonable measures to insure their safety. This care should continue until the child is safely returned to their parents' care.
- * Nothing should be done that would damage the young person's trust. We should do everything possible to protect them from all forms of abuse (including verbal, physical, and sexual) while they are in our care.
- * If we suspect that a minor may be or has been hurt by the abusive actions or attitudes of another person, we should report that suspicion to a responsible individual for investigation. In some instances, this may involve reporting to civil authorities as required by law. (Minnesota law requires the immediate reporting of suspected sexual or physical abuse by a teacher or other child care worker or educational worker to welfare or police authorities.)
- * Due to the day in which we live, workers should refrain from any action which could be misinterpreted. If workers wish to talk or counsel with someone alone, it should be within the sight and sound of other people.
- * Reasonable behavior guidelines should be established for your group. The young people are expected to act on the basis of those guidelines. If a youth consistently breaks the rules, the worker should find out why and deal lovingly with the infraction. Corporal punishment (spanking, hitting, or other physical contact) is not to be used by our workers under any circumstances.
- * If a child is troubled, children's workers should offer comfort and help. If such help is beyond their training, the worker should refer the individual to an appropriate source for help. Workers should pray regularly for each one they minister to and let them know they are loved.

CAMP SHILOH VOLUNTEER WORKER APPLICATION

The messengers from churches affiliated with Camp Shiloh have adopted a code of ethics to express their interest in protecting our precious young people. All workers are expected to become familiar with our policy, have a completed application form on file, and refrain from any inappropriate behavior.

Date: _____

Full Legal Name: First _____ Last _____ Middle _____

Are there any other names, nicknames, or aliases you have used or are known by? If so please list them: _____

Address: _____

City: _____ State: _____ Zip: _____

Previous address: _____

Current Phone #: Home _____ Cell _____ Work _____

Name of church of which you are a member: _____

List other churches with which you have been affiliated: _____

Have you been a member of the above church for at least six months? ___ Yes ___ No

Pastor's signature of recommendation: _____

Do you have any experience working with minors (those under the age of 18) in church settings (such as Sunday School, teaching, camp work, youth ministry, Christian school, etc.)?

___ Yes ___ No If yes, please answer below:

Name (s) of churches	City, State, Dates served	Areas served
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please respond to all questions below that apply to the position for which you are applying / volunteering for.

Position applying/volunteering for: _____

Do you currently drink alcoholic beverages? (even occasionally) Yes No

Do you use any illegal drugs? Yes No

Have you ever been treated for chemical or alcohol dependency? Yes No

Have you ever been treated for mental or emotional problems? Yes No

Have you ever been arrested? Yes No

Have you ever been convicted of a crime other than a traffic violation? Yes No

Is there any reason you should **NOT** work with or around children/youth? Yes No

Have you ever been the subject of a child abuse investigation? Yes No

Have you ever been convicted of any type of sexual, physical, or child abuse? Yes No

If the answer to any of the above questions is yes, please provide further details below:

Do you have a valid driver's license? Yes No Commercial license? Yes No

License number: _____ State issued: _____

Check camp dates you are available to work: all of Junior week all of Junior High week . Or partial week - please list days you are available. _____.

Current Employer: _____ Length of Employment: _____

Name of Supervisor: _____ Phone #: _____

Previous employers (within last five years):

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Please List your education background:

Name	Graduate?	Year	Degree or course of study
High School: _____	_____	_____	_____
College: _____	_____	_____	_____
Other: _____	_____	_____	_____

Please List two references (Must be of a business or organizational nature): ex: Employer, Pastor, teacher, deacon, Sunday School teacher, not a family member.

Name: _____ Phone: _____

Address _____ Years known each other: _____

Name: _____ Phone: _____

Address _____ Years known each other: _____

By completing this application, I affirm the above information is true and complete to the best of my knowledge. I agree to abide by the camp code of ethics and the staff covenant. I understand any misstatement or omission of information could result in my termination from that ministry. I hereby give permission to make a thorough investigation of my past employment, education, and background, and release all parties including camp Shiloh, affiliated churches, persons, companies or corporations from any liability for any statements or information provided that may result from making such an investigation.

Signature: _____ Date: _____